



Crescenta Valley Water District

Pay Schedules (Monthly)

Effective 7/1/2023 to 6/30/2024

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	MAX
ACCOUNTING CLERK	\$4,780	\$4,900	\$5,023	\$5,149	\$5,278	\$5,410	\$5,545	\$5,684	\$5,826	\$5,972	\$6,121	\$6,427
ADMINISTRATIVE ASSISTANT	\$4,845	\$4,966	\$5,090	\$5,217	\$5,347	\$5,481	\$5,618	\$5,758	\$5,902	\$6,050	\$6,201	\$6,511
ASSISTANT ENGINEER	\$6,439	\$6,600	\$6,765	\$6,934	\$7,107	\$7,285	\$7,467	\$7,654	\$7,845	\$8,041	\$8,242	\$8,654
ASSOCIATE ENGINEER	\$7,862	\$8,059	\$8,260	\$8,467	\$8,679	\$8,896	\$9,118	\$9,346	\$9,580	\$9,820	\$10,066	\$10,569
CONSTRUCTION SUPERVISOR	\$6,881	\$7,053	\$7,229	\$7,410	\$7,595	\$7,785	\$7,980	\$8,180	\$8,385	\$8,595	\$8,810	\$9,251
CUSTOMER SERVICE CLERK	\$4,064	\$4,166	\$4,270	\$4,377	\$4,486	\$4,598	\$4,713	\$4,831	\$4,952	\$5,076	\$5,203	\$5,463
CUSTOMER SERVICE LEAD	\$5,645	\$5,786	\$5,931	\$6,079	\$6,231	\$6,387	\$6,547	\$6,711	\$6,879	\$7,051	\$7,227	\$7,588
CUSTOMER SERVICE SUPERVISOR	\$6,079	\$6,231	\$6,387	\$6,547	\$6,711	\$6,879	\$7,051	\$7,227	\$7,408	\$7,593	\$7,783	\$8,172
CUST SERVICE FIELD REP / BACKFLOW INS	\$5,365	\$5,499	\$5,636	\$5,777	\$5,921	\$6,069	\$6,221	\$6,377	\$6,536	\$6,699	\$6,866	\$7,209
ELECTRICAL/TELEMETRY	\$7,590	\$7,780	\$7,975	\$8,174	\$8,378	\$8,587	\$8,802	\$9,022	\$9,248	\$9,479	\$9,716	\$10,202
INSPECTOR	\$7,748	\$7,942	\$8,141	\$8,345	\$8,554	\$8,768	\$8,987	\$9,212	\$9,442	\$9,678	\$9,920	\$10,416
METER READER	\$4,488	\$4,600	\$4,715	\$4,833	\$4,954	\$5,078	\$5,205	\$5,335	\$5,468	\$5,605	\$5,745	\$6,032
OPERATIONS & MAINT. WORKER I	\$4,831	\$4,952	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,743	\$5,887	\$6,034	\$6,185	\$6,494
OPERATIONS & MAINT. WORKER II	\$5,378	\$5,512	\$5,650	\$5,791	\$5,936	\$6,084	\$6,236	\$6,392	\$6,552	\$6,716	\$6,884	\$7,228
OPERATIONS & MAINT. WORKER III	\$5,645	\$5,786	\$5,931	\$6,079	\$6,231	\$6,387	\$6,547	\$6,711	\$6,879	\$7,051	\$7,227	\$7,588
OPERATIONS & MAINT. WORKER IV	\$6,209	\$6,364	\$6,523	\$6,686	\$6,853	\$7,024	\$7,200	\$7,380	\$7,565	\$7,754	\$7,948	\$8,345
OPERATIONS & TELEMTRY TECH. I	\$5,169	\$5,298	\$5,430	\$5,566	\$5,705	\$5,848	\$5,994	\$6,144	\$6,298	\$6,455	\$6,616	\$6,947
OPERATIONS COORDINATOR I	\$5,378	\$5,512	\$5,650	\$5,791	\$5,936	\$6,084	\$6,236	\$6,392	\$6,552	\$6,716	\$6,884	\$7,228
OPERATIONS COORDINATOR II	\$5,915	\$6,063	\$6,215	\$6,370	\$6,529	\$6,692	\$6,859	\$7,030	\$7,206	\$7,386	\$7,571	\$7,950
PLANT MAINTENANCE SPEC	\$6,225	\$6,381	\$6,541	\$6,705	\$6,873	\$7,045	\$7,221	\$7,402	\$7,587	\$7,777	\$7,971	\$8,370
PROJECT COORDINATOR	\$5,705	\$5,848	\$5,994	\$6,144	\$6,298	\$6,455	\$6,616	\$6,781	\$6,951	\$7,125	\$7,303	\$7,668
SENIOR ENG TECHNICIAN	\$6,935	\$7,108	\$7,286	\$7,468	\$7,655	\$7,846	\$8,042	\$8,243	\$8,449	\$8,660	\$8,877	\$9,321
SYSTEM OPERATOR I	\$6,045	\$6,196	\$6,351	\$6,510	\$6,673	\$6,840	\$7,011	\$7,186	\$7,366	\$7,550	\$7,739	\$8,126
SYSTEM OPERATOR II	\$6,347	\$6,506	\$6,669	\$6,836	\$7,007	\$7,182	\$7,362	\$7,546	\$7,735	\$7,928	\$8,126	\$8,532
WATER CONSERVATION SPECIALIST	\$4,845	\$4,966	\$5,090	\$5,217	\$5,347	\$5,481	\$5,618	\$5,758	\$5,902	\$6,050	\$6,201	\$6,511

	MIN	MAX
OPERATIONS & MAINTENANCE MANAGER	\$7,895	\$10,943
SYSTEM OPERATIONS MANAGER	\$7,895	\$10,943
SENIOR ENGINEER	\$8,499	\$11,805
ENGINEERING MANAGER	\$9,349	\$12,985
DIRECTOR OF ENGINEERING & OPERATIONS	\$11,862	\$17,578
REGULATORY AND PUBLIC AFFAIRS MANAGER	\$9,044	\$12,110
ANALYST	\$4,426	\$6,714
CUSTOMER SERVICE MANAGER	\$7,895	\$10,943
FINANCE & ADMINISTRATION MANAGER	\$8,912	\$12,349
DIRECTOR OF FINANCE & ADMINISTRATION	\$12,144	\$17,823
GENERAL MANAGER		\$23,218