



Crescenta Valley Water District
Pay Schedules (Monthly)

Effective 7/1/2025 to 6/30/2026

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	MAX
ACCOUNTING CLERK	\$5,071	\$5,198	\$5,328	\$5,461	\$5,598	\$5,738	\$5,881	\$6,028	\$6,179	\$6,333	\$6,491	\$6,816
ADMINISTRATIVE ASSISTANT	\$5,140	\$5,269	\$5,401	\$5,536	\$5,674	\$5,816	\$5,961	\$6,110	\$6,263	\$6,420	\$6,581	\$6,910
ASSISTANT ENGINEER	\$6,831	\$7,002	\$7,177	\$7,356	\$7,540	\$7,729	\$7,922	\$8,120	\$8,323	\$8,531	\$8,744	\$9,181
ASSOCIATE ENGINEER	\$8,341	\$8,550	\$8,764	\$8,983	\$9,208	\$9,438	\$9,674	\$9,916	\$10,164	\$10,418	\$10,678	\$11,212
CONSTRUCTION SUPERVISOR	\$7,300	\$7,483	\$7,670	\$7,862	\$8,059	\$8,260	\$8,467	\$8,679	\$8,896	\$9,118	\$9,346	\$9,813
CROSS CONNECTION SPECIALIST	\$6,573	\$6,737	\$6,905	\$7,078	\$7,255	\$7,436	\$7,622	\$7,813	\$8,008	\$8,208	\$8,413	\$8,834
CUST SERVICE FIELD REP	\$5,705	\$5,848	\$5,994	\$6,144	\$6,298	\$6,455	\$6,616	\$6,781	\$6,951	\$7,125	\$7,303	\$7,668
CUSTOMER SERVICE & ADMIN GENERALIST	\$5,543	\$5,682	\$5,824	\$5,970	\$6,119	\$6,272	\$6,429	\$6,590	\$6,755	\$6,924	\$7,097	\$7,452
CUSTOMER SERVICE CLERK	\$4,312	\$4,420	\$4,531	\$4,644	\$4,760	\$4,879	\$5,001	\$5,126	\$5,254	\$5,385	\$5,520	\$5,796
CUSTOMER SERVICE LEAD	\$5,988	\$6,138	\$6,291	\$6,448	\$6,609	\$6,774	\$6,943	\$7,117	\$7,295	\$7,477	\$7,664	\$8,047
CUSTOMER SERVICE SUPERVISOR	\$6,449	\$6,610	\$6,775	\$6,944	\$7,118	\$7,296	\$7,478	\$7,665	\$7,857	\$8,053	\$8,254	\$8,667
OPERATIONS & MAINT. WORKER I	\$5,125	\$5,253	\$5,384	\$5,519	\$5,657	\$5,798	\$5,943	\$6,092	\$6,244	\$6,400	\$6,560	\$6,888
OPERATIONS & MAINT. WORKER II	\$5,705	\$5,848	\$5,994	\$6,144	\$6,298	\$6,455	\$6,616	\$6,781	\$6,951	\$7,125	\$7,303	\$7,668
OPERATIONS & MAINT. WORKER III	\$5,988	\$6,138	\$6,291	\$6,448	\$6,609	\$6,774	\$6,943	\$7,117	\$7,295	\$7,477	\$7,664	\$8,047
OPERATIONS & MAINT. WORKER IV	\$6,587	\$6,752	\$6,921	\$7,094	\$7,271	\$7,453	\$7,639	\$7,830	\$8,026	\$8,227	\$8,433	\$8,855
OPERATIONS & TELEMTRY TECH. I	\$5,484	\$5,621	\$5,762	\$5,906	\$6,054	\$6,205	\$6,360	\$6,519	\$6,682	\$6,849	\$7,020	\$7,371
OPERATIONS COORDINATOR I	\$5,705	\$5,848	\$5,994	\$6,144	\$6,298	\$6,455	\$6,616	\$6,781	\$6,951	\$7,125	\$7,303	\$7,668
OPERATIONS COORDINATOR II	\$6,275	\$6,432	\$6,593	\$6,758	\$6,927	\$7,100	\$7,278	\$7,460	\$7,647	\$7,838	\$8,034	\$8,436
PLANT MAINTENANCE SPEC	\$6,604	\$6,769	\$6,938	\$7,111	\$7,289	\$7,471	\$7,658	\$7,849	\$8,045	\$8,246	\$8,452	\$8,875
PROJECT COORDINATOR	\$6,052	\$6,203	\$6,358	\$6,517	\$6,680	\$6,847	\$7,018	\$7,193	\$7,373	\$7,557	\$7,746	\$8,133
REGULATORY & PUBLIC AFFAIRS SPECIALIST	\$6,684	\$6,851	\$7,022	\$7,198	\$7,378	\$7,562	\$7,751	\$7,945	\$8,144	\$8,348	\$8,557	\$8,985
SENIOR ENG TECHNICIAN	\$7,357	\$7,541	\$7,730	\$7,923	\$8,121	\$8,324	\$8,532	\$8,745	\$8,964	\$9,188	\$9,418	\$9,889
SR. INSPECTION & DESIGN SPECIALIST	\$8,219	\$8,424	\$8,635	\$8,851	\$9,072	\$9,299	\$9,531	\$9,769	\$10,013	\$10,263	\$10,520	\$11,046
SYSTEM OPERATOR I	\$6,413	\$6,573	\$6,737	\$6,905	\$7,078	\$7,255	\$7,436	\$7,622	\$7,813	\$8,008	\$8,208	\$8,618
SYSTEM OPERATOR II	\$6,733	\$6,901	\$7,074	\$7,251	\$7,432	\$7,618	\$7,808	\$8,003	\$8,203	\$8,408	\$8,618	\$9,049
WATER QUALITY & ASSET MANAGMENT SPECIALIST	\$6,684	\$6,851	\$7,022	\$7,198	\$7,378	\$7,562	\$7,751	\$7,945	\$8,144	\$8,348	\$8,557	\$8,985
SR WATER QUALITY & ASSET MANAGMENT SPECIALIST	\$7,419	\$7,604	\$7,794	\$7,989	\$8,189	\$8,394	\$8,604	\$8,819	\$9,039	\$9,265	\$9,497	\$9,972
WATER RESOURCES & EXTERNAL AFFAIRS SPECIALIST	\$6,684	\$6,851	\$7,022	\$7,198	\$7,378	\$7,562	\$7,751	\$7,945	\$8,144	\$8,348	\$8,557	\$8,985
SR WATER RESOURCES & EXTERNAL AFFAIRS SPECIALIS	\$7,419	\$7,604	\$7,794	\$7,989	\$8,189	\$8,394	\$8,604	\$8,819	\$9,039	\$9,265	\$9,497	\$9,972

	MIN	MAX
ANALYST	\$5,316	\$7,124
ACCOUNTANT	\$6,808	\$9,150
SENIOR ACCOUNTANT	\$7,419	\$9,972
SENIOR MANAGEMENT ANALYST	\$7,419	\$9,972
ASSOCIATE MANAGER	\$7,918	\$10,610
CIP PROJECT MANAGER	\$9,017	\$12,524
SENIOR ENGINEER	\$9,017	\$12,524
MANAGER	\$9,919	\$13,775
DIRECTOR OF ENGINEERING & OPERATIONS	\$12,585	\$18,650
DIRECTOR OF FINANCE & ADMINISTRATION	\$12,883	\$18,908
GENERAL MANAGER	\$20,799	\$25,917