



CRESCENTA VALLEY WATER DISTRICT

Senior Engineer

Application Deadline: April 29, 2024, at 4:00pm or until filled

Our Mission: *To provide quality water and wastewater services to the Crescenta Valley community in a dependable and economically responsible manner.*

Our Vision: *Secure sustainable water supplies and ensure infrastructure reliability while furthering our commitment to accountability, transparency, and cost-effectiveness.*

THE POSITION

This is an exceptional opportunity for a well-rounded professional with exceptional management and leadership skills to join a great team committed to the betterment of the District and the community it serves.

Under direction of the Director of Engineering and Operations, the Senior Engineer oversees the Engineering Department by planning, managing, and coordinating staff and civil engineering work. This position carries a high level of responsibility and requires a person who can work independently. The Senior Engineer will understand management and leadership principles and apply them at all times. They will be deliberate about teamwork, professionalism, flexibility, active listening, and be able to express ideas and exercise good judgment in analyzing situations and making decisions.

THE IDEAL CANDIDATE

The ideal candidate is committed to the organization's collective success while actively seeking avenues to introduce fresh perspectives and innovative strategies to enhance operations. This candidate serves as a coach, mentor, and consensus builder, embodying a steadfast dedication to teamwork, leadership, and professionalism. They possess the invaluable qualities of flexibility, attentive listening, and sound judgment, enabling them to navigate diverse situations effectively and make well-informed decisions. They will hold registration as a Professional Engineer issued by the State of California and have at least seven (7) years of progressive responsibility engineering, construction, or technical administrative experience within the water and/or wastewater industry. Their savvy, resourcefulness, inclusivity, and influence will allow them to forge strong connections with the community, regional stakeholders, professional bodies, and internal staff. By leveraging these attributes, they actively contribute to realizing the District's Values Statement and advancing its Strategic Plan, driving tangible results, and fostering sustainable growth.

SALARY AND BENEFITS

- Salary range is \$101,993 – 141,655. This position is classified as exempt.
- 12 Paid Holidays, 3 floating holidays and 7 Administrative Days
- 9/80 Workweek
- \$3,500 annual medical reimbursement plan
- \$300 annual wellness stipend
- Comprehensive Medical (Anthem BC HMO + 1), Dental, and Vision insurance plans
- CalPERS Pension 2%@55 for Classic Members
- Life & Long Term Disability
- Education Reimbursement
- Vehicle Stipend of \$300/month
- District-provided cell phone or monthly stipend

HOW TO APPLY

To be considered, please submit a detailed cover letter and resume, along with a completed employment application available at www.cvwd.com/employment, where a complete job description is available. Applications can be hand delivered or sent to employment@cvwd.com. The filing deadline is April 29, 2024 at 4 pm or until filled.