



CRESCENTA VALLEY WATER DISTRICT OPERATIONS & MAINTENANCE WORKER I – Limited Term JOB POSTING

SUMMARY DESCRIPTION

Crescenta Valley Water District (CVWD) is an organization focused on accomplishing its mission and vision. Its 2020 Strategic Plan laid the foundation for implementing strategic goals that provide long-term infrastructure reliability and water resource sustainability. The Operations & Maintenance Worker I position will play an important role in fulfilling in the Strategic Plan, including operational resiliency and a proactive asset management plan. This position is an at-will, limited-term position with an assignment not to exceed three (3) years.

CVWD is a values-based organization aimed at creating a best-in-class culture. This position will require an emotionally intelligent individual cognizant of their impact on others and adept in self-awareness, self-control, and empathy. Consistent with the Diversity, Equity and Inclusion (DEI) goals of the District, this position will need to cultivate an environment of acceptance and appreciation for individuals of all backgrounds, beliefs, and experiences.

Under general supervision of the Construction Supervisor, the O&M Worker I will join the Operations & Maintenance crew at an entry level. The position will provide the a broad range of technical experience with comprehensive training and professional development opportunities over the three-year duration of the engagement. Typical duties include:

- Perform semi-skilled and skilled work in the construction, installation, maintenance, and repair of water distribution and wastewater collection systems including mains, service lines, valves, meters, hydrants, and related facilities; construction, installation, maintenance, and repair of wastewater collection system including mains, service laterals, cleanouts, manholes, and related facilities;
- Assist in the preparation of future advancement in the following areas: assessing damages and determining materials and equipment needed to make repairs on water mains and service lines; perform installation of new water laterals and replacement of old water mains; perform water main taps under pressure; and operate large and small valves;
- Assist in CVWD's valve exercise program including turning valves, operating valve trucks and equipment; assist with maintaining the valve exercise database;
- Perform removal and excavation of existing sidewalks, curbs, streets, and trenches for repairs;
- Assist with repair of CVWD's wastewater lift station and sewer manholes;
- Inspect, clean, and maintain sewer collection lines and manholes and ensure pipes are free from debris and cracks; remove plugs and repair or replace pipes as needed;
- Operate various construction and maintenance equipment;
- Utilize proper safety precautions related to all work performed; assist in the construction of capital improvement projects;
- Perform related duties and responsibilities as required and assigned;
- Respond to emergencies as required; and
- Possibly perform standby hours and rotation upon possession of appropriate certifications.

A complete detailed job description is available on the District's website at

<https://www.cvwd.com/employment>

DESIRABLE QUALIFICATIONS

The successful candidate will reflect the District's core values as shown in the Strategic Plan. In addition, the following generally describes the knowledge and ability required to enter the job and/or be learned within a reasonable period of time in order to successfully contribute to the District's mission and vision.

Experience, Education, Licenses: *Any combination equivalent to experience and education that could likely provide the required knowledge and abilities would be considered qualifying. A typical way to obtain the knowledge and abilities would be:*

- **Education:** Completion of high school or a G.E.D. Coursework in water or wastewater courses is desirable and/or specialized training in maintenance and construction work.
- **Experience:** One (1) year of basic work experience in the installation, maintenance, and repair of water service systems and sewer collections systems at a helper level, including some experience with field customer relations work is desirable.
- **Driver License:** Possession of a CA State Class C driver's license. Failure to maintain such required license(s) may be cause for disciplinary action, including dismissal. The District will engage in an interactive process and explore reasonable accommodations for any applicant who cannot meet this requirement due to a disability.
Possession and proof of a driving record free of multiple or serious traffic violations or accidents for at least two (2) consecutive years.
- **State Water Resources Control Board ("SWRCB") - Water Treatment and Water Distribution Operator Certificates:** Possession of valid Distribution or Collections System Operator certificates issued by the State Water Resources Control Board and California Water Environmental Association, respectively, are desirable.

SALARY AND BENEFITS

- Expected salary range is \$58,560 - \$78,708
- Comprehensive Medical (Anthem Blue Cross HMO+1)
- District-provided term life insurance and disability insurance coverage
- PERS retirement plan
 - 2%@55 for Classic members (District pays **both** Employer portion and Employee portion)
 - 2%@62 for PEPRAs members
- 10 days of vacation to start, 11 sick days, 3 floating holidays, 12 holidays
- \$300 annual wellness stipend
- 9/80 work week schedule
- Employee Assistance Program
- Optional deferred compensation plan
- Education reimbursement program
- Work boots and pants allowances

FILING DEADLINE

Monday, September 12, 2022 at 4:00pm. Position open until filled. Application forms are available online at the District website www.cvwd.com or at the Main Office. All applications should be sent to jlee@cvwd.

Resumes will not be accepted in lieu of District application forms. *An Equal Opportunity Employer*